

MINUTES

UAF STAFF COUNCIL MEETING #74
Wednesday, September 13, 1995
Wood Center Memorial Conference Room

EFFECTIVE: Immediately

RATIONALE: Staff Council is aware that certain positions within the University system will from time-to-time be adversely subject to market considerations. When this occurs, the current regulations have provisions available to managers to correct for those temporary and local market conditions. It is not within the Staff Council's charter to determine market conditions. This should be determined by local managers with concurrence of Statewide Human Resources and the President of the University. If this condition exists for the UAF Police Department, then the appropriate action should be initiated by the manager to correct for the market within existing regulations.

College Town Day - There will be a dinner dance on Thursday, September 21 at 6:30 p.m. at the Carlson Center and sponsored by the Greater Fairbanks Chamber of Commerce, UAF Staff Council, Faculty Senate, and Associated Students of UAF. The attire is casual so wear your UAF sweatshirt/t-shirt. President Scholle encouraged all staff to participate. Tickets are \$25 and proceeds go to a scholarship. Awards will be presented to two community members and two from UAF. The door prize will be two tickets on Alaska Airlines and you must be present to win.

Geographic Differential - President Scholle spoke with Patty Kastelic. The University is waiting to see what the state will do with their geographic differential. It is unclear at this time if the University will follow the state. A few options being looked at are the grandfathering in employees at their current rate and new hires would receive a lower geographic differential, or take the geographic differential and spread it over the people who are making over \$40,000. No action has been taken at this time. Representative Bergeron shared an article with the Council, that it is 5% more to buy food in Fairbanks than Anchorage.

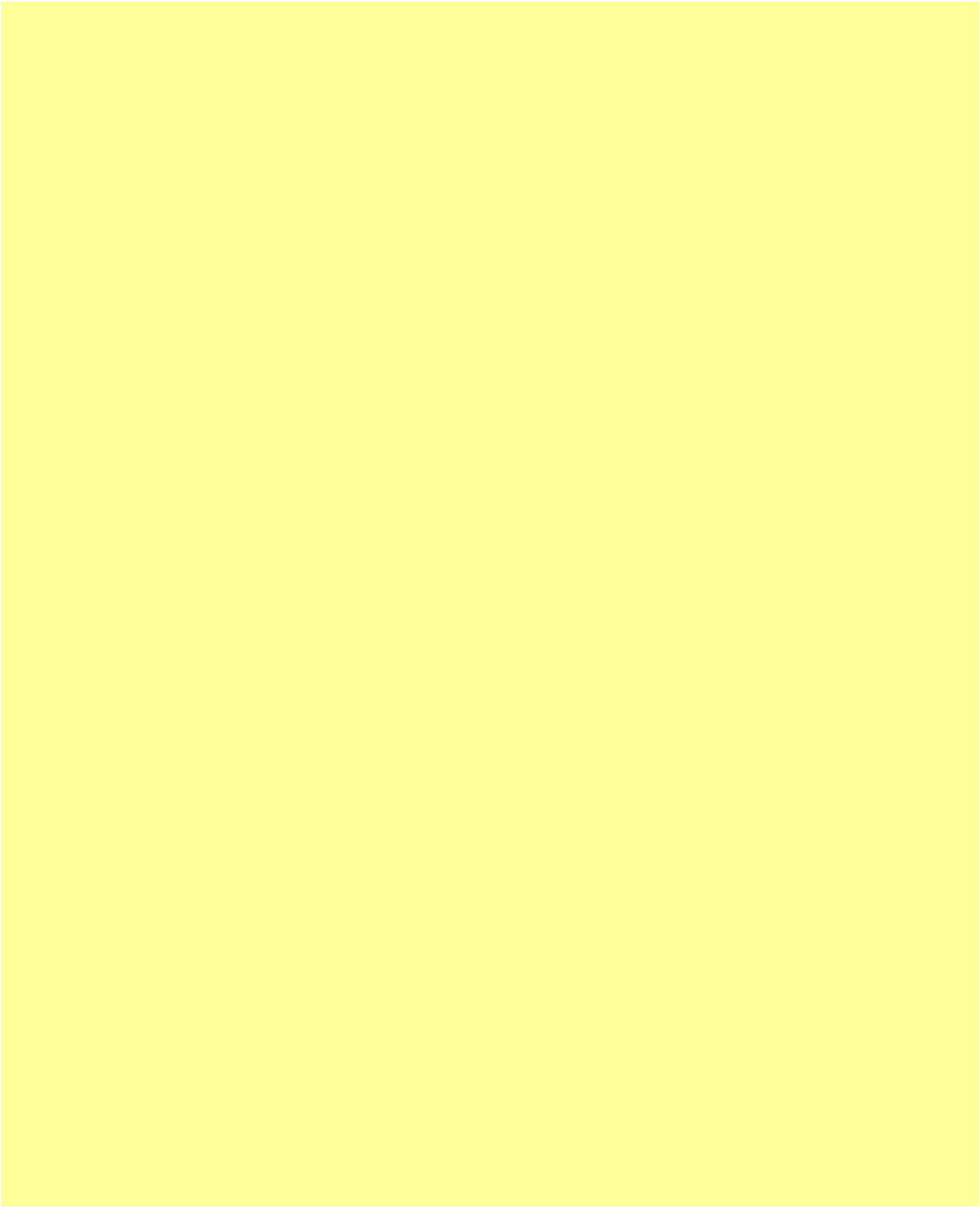
III Committee Reports

A. Rural Affairs - B. Oleson

The committee met on September 11. An update was given on program assessment, dispute resolution, combined leave, and the fall meeting schedule. The committee will meet on the first Monday of each month at 11:00 a.m., with the exception of December when they will meet on November 27. There will be no meeting in January. The impact of the geographic differential was addressed. The Governor is spearheading House Bill 304 and Senate Bill 152. There are plans to reactivate these bills when the House and Senate go back into session in January. This would adversely affect rural sites. Cooperative Extension conducted a salary survey and Bethel was listed at 158%. This would make it difficult to attract and retain qualified individuals. Ralph Gabrielli, Acting Executive Dean will be the guest speaker at the next committee meeting. Susan Andrews, Chair of the Rural Affairs Committee from the Governance Coordinating Committee will be the guest speaker at the November meeting. Barb Oleson has volunteered a Northwest sweatshirt for the individual who sells the most raffle tickets. Rural sites are having difficulties with Pine Mail and Banner. Local representatives expressed the same concerns. It was recommended that someone with computing and banner speak at a future meeting.

B. Staff Affairs - K. Enochs

As a member of the Grievance Council, representative Enochs met with Jeanne Freeman, Dorothy Jones, Don Brandon, and Caroline Chapman on Monday, September 11



ELECTIONS, MEMBERSHIP & RULES

*Laura Bender
Jim Cade
Kim Fisher
Marge Heath

Lucinda Taylor
Cindy Wilson

RURAL AFFAIRS
Susan Gal
May Kenworthy