

MINUTES  
UAF STAFF COUNCIL MEETING #108  
Wednesday, May 12, 1999  
Wood Center Ballroom

I Bev Frey called the meeting to order at 8:35 a.m.

MEMBERS PRESENT:

Anderson, L.  
Aslam, D.  
Baergen, A.  
Barneby, T. (for B. Gieck)  
Bender, L.  
Christensen, S.  
Comstock, S.  
Downes, I.  
Duvlea, P.  
Enochs, K.  
Frey, B.  
Hazelton, G.  
Heineken, H. (for A. Poe)  
Martyn, P.  
McClellan, L.  
Parzick, J.  
Powell, D.  
Rogers, P.  
Simmons, H.  
Sowell, P. (for M. Scholle)  
Thomas, M.  
White, P.  
Wilson, K.

MEMBERS ABSENT:

Candler, R.  
Dufseth, K.  
Evans, C.  
Murawsky, N.  
Rounds, P.  
York, R.

OTHERS PRESENT:

Duffy, L.  
Fellerath, J.  
Gabrielli, R.  
Hagen, D.  
Mosca, K.  
Wadlow, J.  
Youngberg, J.

B. The Minutes to Meeting #106A (March 11, 1999) and Meeting #107 (April 2, 1999) were approved as distributed via e-mail.

C. The agenda was adopted with the addition of a resolution of support for President Hamilton under Staff Affairs report and a resolution for the Chancellor under President's Report and bylaw changes under Other Business.

II COMMITTEE REPORTS

PRESIDENT MARK HAMILTON

WHEREAS, the UAF Staff Council values the Office of the President of the University of Alaska; and

WHEREAS, the UAF Staff Council has trust and faith in our new president; and

WHEREAS, UAF Staff Council appreciates the excellent job President Mark Hamilton has done during such adverse times and budget shortfalls; and

WHEREAS, the UAF Staff Council feels we have a president who has the energy, leadership and vision to articulate the University mission to the people of the State of Alaska; and

WHEREAS, President Mark Hamilton has presented a thoughtful, careful plan for the survival of Alaska's University to the Legislature and the people of Alaska; now

THEREFORE BE IT RESOLVED THAT, the UAF Staff Council acknowledges the positive changes in the Office of the President at the University of Alaska; and

BE IT FURTHER RESOLVED THAT, the UAF Staff Council heartily endorses and completely supports President Mark Hamilton as he leads the University of Alaska into the 21st century.

DATED THIS TWELFTH DAY OF MAY, 1999.

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B. Rural Affairs - H. Simmons

The UAF Staff Council moves to approve Irene Downes as president-elect.

EFFECTIVE: June 1, 1999

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E. Ad Hoc Picnic Committee - A. Baergen & J. Parzick

The picnic is shaping up and all staff were encouraged to wear their beach attire for the picnic. Special thanks to Phil Rounds and the crew at the Fire Department. The committee has gathered a number of door prizes, balloon bouquets, flowers, dinners, hair cuts, and more. All staff are encouraged to attend.

F. Health Benefits Task Force - K. Enochs

EFFECTIVE: Upon Chancellor's Approval

ARTICLE VI Meetings

Sect. 1 The UAF Governance Coordinating Committee will ((hold monthly meetings)) MEET AT LEAST TWICE A SEMESTER during the academic year.

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B. Chancellor's Recognition Program

Nominations are open for the Chancellor Recognition Award and are due in the Governance Office by May 21. President Frey and another member will review the nominations and forward recommendations to the Chancellor. The award will be presented at the June 2 meeting.

C. Proposed changes to the bylaws - S. Christensen

President-Elect Christensen presented a number of changes to the bylaws. The changes were brought directly to the Council without prior review from committees. Concerns were expressed regarding the occasional low numbers attending Staff Affairs meetings and the proposed change to break the committee up into smaller committees. President-Elect Christensen stated that committees of three to nine people are the most functional. Also, concerns were expressed that these changes did not go to the committees prior to coming to the full Council. Representatives reiterated their concern that there are too many changes to address at a full meeting prior to review by a committee. President Frey referred the proposed changes to Elections, Membership and Rules.

IV Chancellor's Remarks - J. Wadlow

Commencement - The Chancellor thanked everyone for making commencement a success this year. She received numerous positive comments on the ceremony.

Economical Summit - President Hamilton called an economic summit regarding FY01. Themes on a system level for 2001 include enhance and strengthen UA role in teacher preparation and Alaska Quality Schools Initiative. UAF advanced 27 initiatives to focus on for 2001. Another area is health. This will include the one year certificate or two year degree program in nursing, enhanced research relating to the health field, newly proposed degree called paramedics, and human behavioral aspects in the research component. Alaska could be the hub for many logistics. Recognize all the strengths and the activities in research data collection, specifically the super computer, SAR facility, rockets and capitalize on this resource. UAF can play a major role in distance learning throughout the state. Internet 2 can also enhance distance delivery. UAF is looking ahead. The new President is determined to get additional funding for the University of Alaska.

Board of Visitors - The UAF general catalog is now on a CD. This CD is designed for students who have applied and accepted and reaffirms their choice of UAF.

Chancellor Wadlow thanked staff for all there help over the years and looks forward to the longevity awards program, staff picnic, and the June 2 Staff Council meeting.

V Remarks from Dean Gabrielli

Dean Gabrielli thanked staff for the opportunity to address the Council. Dean Gabrielli will be meeting with the Northwest Assembly when he is in Nome for the Northwest commencement. The director of Kuskokwim instituted all campus meetings to address problems at the campus and this has been a successful problem solving strategy. One issue addressed was increased enrollment. As a result, nine initiatives have been developed to address these problems. Staff contributed a great deal to the university.

Future of the University - Dean Gabrielli is very enthusiastic regarding the future of the state. In the past, the University may not have been seen as not a producer, but this is changing.



B. ASUAF - J. Richardson - no report.

C. Alumni Association - J. Poole

Financial Situation - The Finance Conference Committee is still working on next years budget. Faculty, staff, students, and alumni continue to educate the state on the vital role the University plays in this state.

Commencement - There were a number of positive comments on this years ceremony. Physical Plant was commended on how nice the campus looks.

Alumni Reunion - The reunion will be July 21-23. There will be a tours all around campus, as well as an awards luncheon.

College Town Dinner - This event is going to be re-established. The date is set for September 23 at the Westmark. This is an opportunity for the community and UAF to interact socially, and the importance of both to this community.

Graduation Bash - Representative Comstock congratulated the Alumni Association for the find job they did.

President Frey thanked Jake Poole for his continued reports at the monthly Staff Council meetings.

D. Staff Alliance - S. Christensen

Staff Alliance will be working with Statewide Human Resources on the rewrite of the Board of Regents human resource policies. Upcoming issues for the Board of Regents agenda include: tuition benefit for staff, salaries, job evaluation structure. Staff Alliance will be looking at unrecorded overtime and governance participation. Legislators feel that tuition benefits are costly and should be deleted, but the Board of Regents are not in favor of this. However, there may be changes to this benefit in the future

IX President's Report - B. Frey

Parking fees will increase 6% for next year, which is equal to the higher education price index. The annual decal for faculty and staff will go up to \$225, a semester decal will be \$141, and the gold decal will be \$562 for nine months or \$674 for an annual gold decal.

Tesoro - Last year Tesoro generously donated two Bruce Moose and 50 gallons of gas for the Staff Council raffle. This year Lyza Fonte contacted Tesoro and they generously contributed \$1,000 for the Carolyn Sampson Memorial Scholarship. President Frey has contact Debra Damron in University Relations for a special acknowledgement of Tesoro in the local paper.

Staff Council unanimously passed the following resolution and this resolution will be presented to the Chancellor at the staff longevity awards program on May 13 along with the lazy Susan.

RESOLUTION PASSED (unanimous)  
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RESOLUTION OF APPRECIATION  
FOR  
CHANCELLOR JOAN WADLOW

WHEREAS, Joan Wadlow has served as Chancellor of the University of Alaska Fairbanks since July 1, 1991, and

WHEREAS, Joan Wadlow developed a long-range strategic plan to lead the University of Alaska Fairbanks into the 21st Century, and

WHEREAS, Joan Wadlow successfully completed a 12.1 million dollar private fundraising campaign for the University of Alaska Fairbanks, and

WHEREAS, Joan Wadlow has consistently and strongly supported the University of Alaska Fairbanks staff in her years of leadership, and

WHEREAS, Joan Wadlow has given her strong support for the Supervisory Training Program, and

WHEREAS, Joan Wadlow continually provided support for the staff longevity awards program and staff picnic, and

WHEREAS, Joan Wadlow realized the importance of promotional opportunities for current employees by approving a policy for mandatory 5 day internal recruitment of staff positions, and

WHEREAS, Joan Wadlow listened to the voice of the staff through participation in regular, monthly Staff Council meetings as well as regular private meetings with staff representatives, and

WHEREAS, Joan Wadlow has supported release time for staff participation in governance activities, both verbally and in writing, and encouraged all deans, directors, and supervisors to allow such release time for employees, and

WHEREAS Joan Wadlow has served the University of Alaska Fairbanks staff and the University of Alaska Fairbanks community with creativity, strength and vigor, now

THEREFORE BE IT RESOLVED that Staff Council recognize and applaud the leadership Chancellor Joan Wadlow has provided the University of Alaska Fairbanks, and

BE IT FURTHER RESOLVED, that we wish Chancellor Joan Wadlow well in future endeavors, knowing that her skill, humor and inventiveness will serve her well in whatever enterprise in which she invests herself.

DATED THIS TWELFTH DAY OF MAY, 1999.

Certificates of appreciation were presented to the committee chairs for their hard work and dedication this past year. Certificates were presented to Heidi Simmons, Chair of Rural Affairs, and Lydia Anderson, Chair of Staff Affairs. Rob Gieck, Chair of Elections, Membership and Rules is out of town doing field work, and Darlette Powell, Chair of Staff Training had to leave for another meeting.

X Comments and Questions - None

XI Announcements - None

XII The meeting was adjourned at 11:12 a.m.

Tapes of this Staff Council meetings are available in the Governance Office, 312 Signers' Hall, if any one wishes to listen to them. Submitted by Kathy Mosca, Staff Council secretary.