

2.

B. Margo Griffith, Vice President, Staff Council

As of January 1, 2011 the flex spending accounts will no longer permit OTC meds without a prescription from a doctor.

There was an email about closure through Scott McCrea regarding the winter holiday from December 23 – January 2.

The holiday hours website at <http://www.uaf.edu/marketing/holiday/index.xml> contained listings of high traffic departments that would be open with the adjusted hours. Departments were urged to post their holiday hours and update their voicemail with their holiday schedules because Summer Sessions WINTERmester students would be on campus January 3 – 14.

A Newsminer article and “Executive Summary of Education Benefits” summary addressed the educational benefits to University employees. The University is considering a couple of moderate changes to the policy: a six month waiting period, and payback of failed classes.

ASEA representatives attended Public Comment at the BOR meeting and announced they will be

Twelve custodians and two supervisors have been laid off. They are in priority status for finding new positions.

Bob is open to suggestions for handling closures differently. He realizes that not all staff are Fund 1 funded. Restricted funds cannot charge their grants for staying home. Campuses were closed three different ways across three different days. No easy answers to the closure for management.

Reflecting on the year, budgets have been tight and major program changes have occurred. There are rising costs by 6-7% and revenue about half, that went up causing budget pressure. On the plus side, tuition revenues, degree retention, enrollment, research, and student credit hours are up. It has been a positive year.

A. Maggie Griscavage, OGCA Director

Updating Council on the current status of effort reporting from the grants and contracts perspective.

E. Staff Appreciation Day Committee, VACANT

Nichole noted that Ashley and Amy Bristor will be co chairing the committee. A barbeque will be held at Lola Tilly Commons. Longevity awards are being ironed out.

BREAK

Martin, Juella, Margo and Maria presented a Resolution Of Appreciation to Nichole Kloepper.

8. EXTERNAL COMMITTEE REPORTS (Attachment 212/4)

A. Master Planning Committee (MPC), Gary Newman

Notes are being posted. The R.I.S.E (sustainability) committee is talking about a series of solar

I. Work, Life, Balance Committee, Walker Wheeler and Heather Leavengood

This committee has not met.

J. Staff Health Care Committee, Ashley Munro and Maria Russell

Carol Shafford reported that there are dramatic changes coming. She encouraged everyone to review the Health Care information in the Presidents report. Some changes that might be coming include: the removal of Nexium (due to wide spread use and high cost) from the pharmacy plan, or it may be moved to tier 3 drug; increased generic co-pay; allowing drugs that may freeze or are heat sensitive to be purchased locally, with a double co-pay; there will pay a surcharge for covered working spouses of \$50.00; a smoking or tobacco surcharge; charging part-time employees more for benefits than full time employees; higher deductibles. There will be a dependants audit, with birth certificates and marriage certificates required. Staff Council support charging for up to three dependents (children) on the benefit plan and they encouraged Mike Humphrey to start work on that for FY13.

Juelle asked how much statewide spends on health care consulting each year. She would like to see it as a separate line item.

Kayt is really frustrated that the Staff Health Care Committee can only advise and is not able to prevent negative actions. Can the Staff Health Care Committee please register unhappiness on the web so everyone will know its position.

More discussion on health care personal responsibility and cost saving followed. The University is self-insured and there is a need for each employee to be responsible.

K. Intercollegiate Athletic Council, Pips Veazey and Heather Leavengood

This committee has not met.

L. Chancellor's Advisory Committee for the Naming of Campus Facilities, Maria Russell

The committee worked on guidelines for the naming process. A rough draft should be available in January.

M. Accreditation Steering Committee, Kayt Sunwood

Meets this coming Monday

N. Meritorious Award Committee, Maria Russell

This committee will meet in the spring.

9. DISCUSSION ITEMS

A. November Campus Closure

Ashley mentioned that the late announcements are problematic. Because of the closures, scheduling time off has become more difficult.

Discussion followed: Amy proposed addressing the Marketing and Communications 2003-001 crises plan "UAF Campus Closure Due to Emergency Conditions" standard policy and ask for administrative leave for Tuesday November 23rd since the campus was closed. Addressed during discussion were issues of UAF being highly grant funded while UAA being mainly Fund 1 (student tuition) funded. Discussions at the statewide level made it clear campus closures are determined by the Chancellor. The point was made that there are a lot of budget issues right now and the administrative leave will cost money. The differential treatment had a negative impact on UAF Staff members. Gary spoke about the Marketing's 2003-001 standard policy and recommended we should follow the standard policy until it is changed.

Issues to address: 1. The current policy asking for retroactive Administrative leave for Tuesday, November 23rd 2. Asking the chancellor to define closures for campus in correlation with classes and 3. Future revisions to his campus closures.

1st motion for retroactive pay for Tuesday November 23rd. Motion voted for unanimously

2nd motion move to Staff Affairs the definition of a closure.

B. Layoff handling.

Item moved to January.

ACTION

10. NEW BUSINESS (Attachment 212/5)

A. Motion to approve the Fall 2010 Odd-Unit elections

Elections for the Fall 2010 Odd-Unit were approved unanimously, with the understanding that write-ins accept and are verified.

11. ROUND TABLE DISCUSSION

12. ADJOURN