

4/22/2009

**MINUTES**  
**UAF STAFF COUNCIL #196**  
**Friday, 20 March 2009**  
**8:45-11:00 a.m.**  
**Wood Center Carol Brown Ballroom**

Staff Council Audio-Conference Information: 1-800-893-8850 Participant PIN: 8244236

The next UAF Staff Council meeting is scheduled Wednesday, 22 April 2009.

**PRESENT**

Suzie Baird  
Holly Royce  
Bryan Uher  
Barbara Paskvan  
Jill Dewey-Davidson  
Kathy Petersen  
Maria Russell  
Jennifer Miller  
Sharon Corbett  
Travis Brinzow  
Gary Newman  
Nici Murawsky  
Mary Sue Dates  
Ashley Munro  
Heather Leavengood  
Donna Resnick  
Kayt Sunwood  
Pips Veazy  
Brad Havel  
Jenny Day  
Marianne Freelong  
Deb Hao  
Chris Van Dyck  
Leah Glasscock Sanders

**ABSENT**

Jennifer Stutesman  
Brandon Meston  
Veronica Plumb, Family Friendly Task Force

**EXCUSED ABSENCE**

Liz Recchia  
Carol Shafford

**OFFICERS PRESENT**

Juella Sparks  
Martin Klein  
Marsha Sousa

**GUEST**

Brian Rogers, Interim Chancellor  
Kris Racina, HR Director  
Sean McGee, Police Chief  
Naomi Horne, Officer for UAF Development  
Ken Fisher, UA Regent



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### **3. GOVERNANCE REPORTS**

#### **A. Marsha Sousa, President, Faculty Senate**

Marsha mentioned that Faculty Senate is in the middle of elections. It turned into a more complex task than they thought and a senate reapportionment will be looked at for next year. They will be working under old bylaws for just this election. This should be finalized in the next week or so. The Faculty Core Revitalization Committee has a survey out and is hosting a conference on liberal education. Marsha noted that liberal education means general education. A great meeting with the bookstore representatives from Follette was held. Faculty Senate is looking forward to the solutions for late enrollment students, shipping etc. The Curriculum Affairs Committee and the Curriculum Review Committee are evaluating more than 100 curriculum changes. For recently approved programs a Ph.D. in Indigenous Studies was passed. A graduate certification in Construction Management is sitting in Curriculum Review. The source of funding is a concern. The next Faculty Senate meeting is in two weeks.

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B. Kris Racina, HR Director

Kris thanked Staff Council for inviting her. Kris feels that HR is a support function, not a means to an end. Over a period of time HR feels it has become an end and not the means. Kris is looking to streamline the mission and methods of the department while staying federal and state compliant. Kris is pleased with the supervisory training in effect. UAF trainings in general are giving a new focus to staff development. The new focus on skill development for all employees is a great avenue for the university to take. Kris feels there should be an increase focus on supervisor mentoring as well as engaging cross training within HR. Kris believes that HR is a resource for collaboration and mediation. Earlier involvement with supervisors might create better employee supervisor relationships. The HR d

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**ACTION**

**6. UNFINISHED BUSINESS**

Ad Hoc Committees Update

Nichole mentioned there was an email sent out to get Ad Hoc Council members availability. The deadline for Staff Make Student Count is today and the Chancellor and OSC award deadlines are March 31, 2009 at 5 PM.

Staff Compensation Discussion

Juella state that the distributed

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transition of the new president. Brad noted that there is a ramp up time for president and this change would allow a smoother transition for the pres-elect. The process for these changes is first having a first reading in March, a second in April and having the amendments approved by July 1, 2009. By then the first reading of the amended bylaws will be ready for the

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The UAF Staff Council moves to open the President-Elect nomination