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**Who are we now?**

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**Hiring issues**

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**Leadership**

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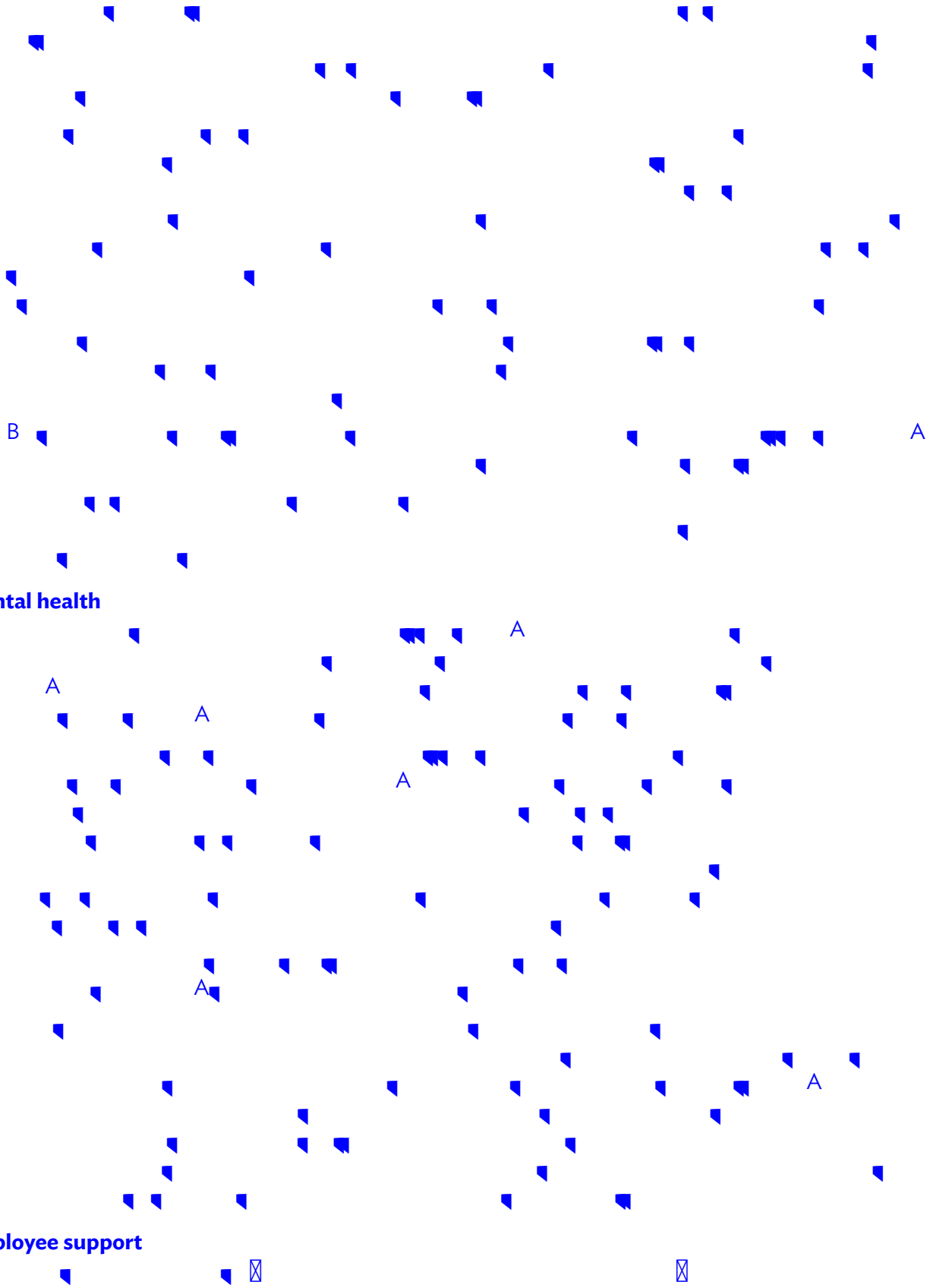
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**Mental health**

**Employee support**





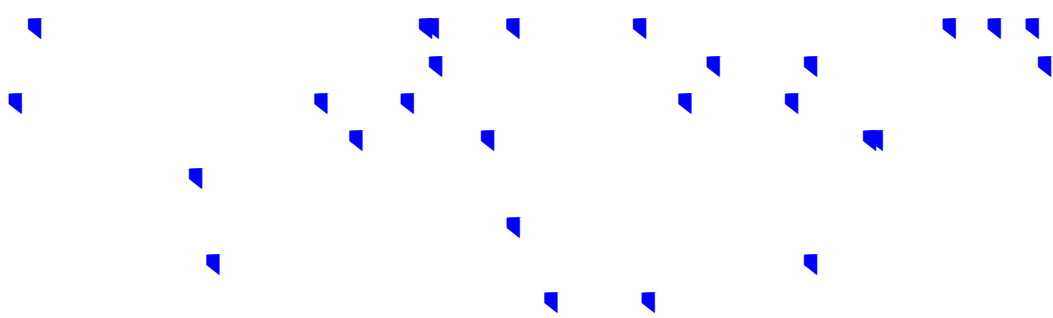
**Mentorship**



**Family-inclusive policies**



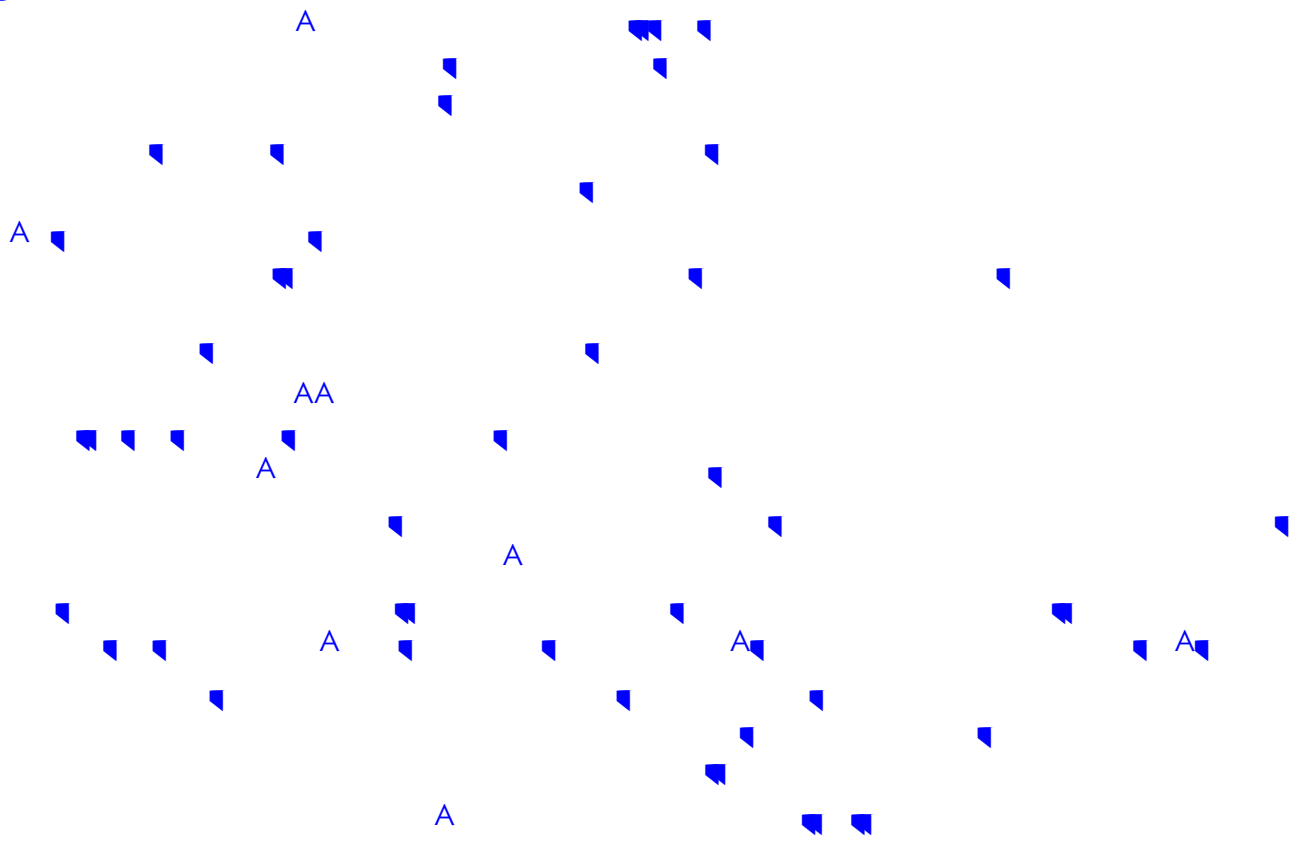
**Harassment and safety**



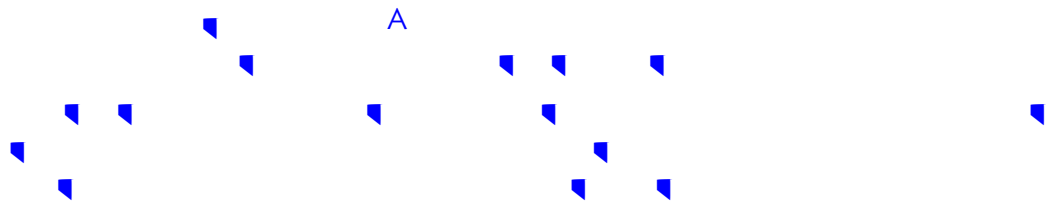
**How do we get there?**



**Hiring initiatives**



## Leadership



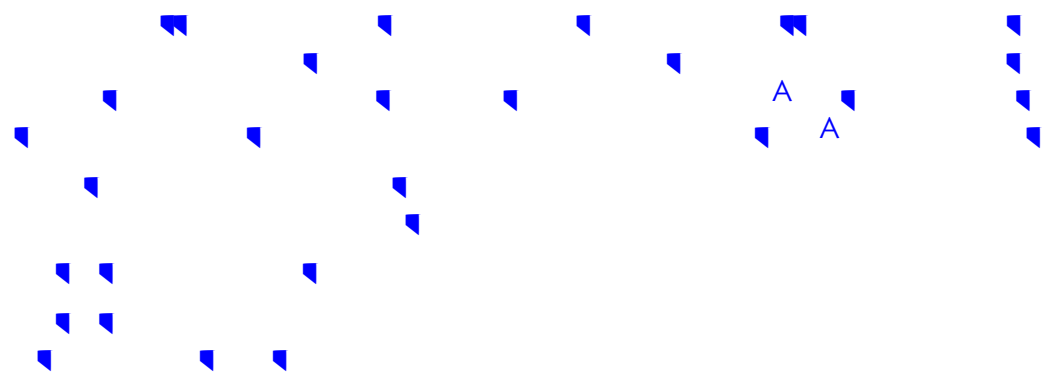
**Cultural respect**



**Mentorship**



**Family-inclusive policies**



**Harassment and safety**

