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Over several years of budget reductions, employee reductions and cost savings have been realized through unfilled vacancies, eliminated positions, layoffs, reduced employee contracts, furloughs, departmental soft closures, and non-renewals of contracts. Some of these changes may be better reflected in FTE tables, rather than headcount tables.

All employee categories declined from Spring 2016-2019.

This report does not include vacant positions.

FTE numbers do not include temporary positions, but include extended temporary.

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Prior to spring 2017, UA Institutional Research and Analysis reported extended temporary employees under the regular employee type for all universities. Now, extended temporary employees are reported separately. For purposes of this report, extended temporary employees roll into the temporary employee type. This change has been mapped back to previous periods in order to allow apples to apples comparisons. Figures in the tables below may reflect slight differences from previously reported figures.

A previous report prepared for Spring 2019 excluded extended temporary employee classes from FTE figures. Extended temporary employees should be included in FTE totals and are added to this report.

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Spring figures are typically higher than Fall on an annual basis because Spring includes an increase in seasonal and research field season employees. Spring numbers are not typically compared to Fall numbers, as actuals would have greater variance. Additionally, there is a change in fiscal year (annually) between these time periods.

Note: Headcount includes an unduplicated count of

